



**RESPECT**  
**US EXPECT**  
**US**

Winning the respect public school employees and students deserve | [www.texasaft.org/respect](http://www.texasaft.org/respect)



# Survey Stats

**5,100 responses submitted in six days**

- K-12 teachers and school employees
- Higher ed employees
- Parents
- Community members
- **All Texans**

# Survey Stats

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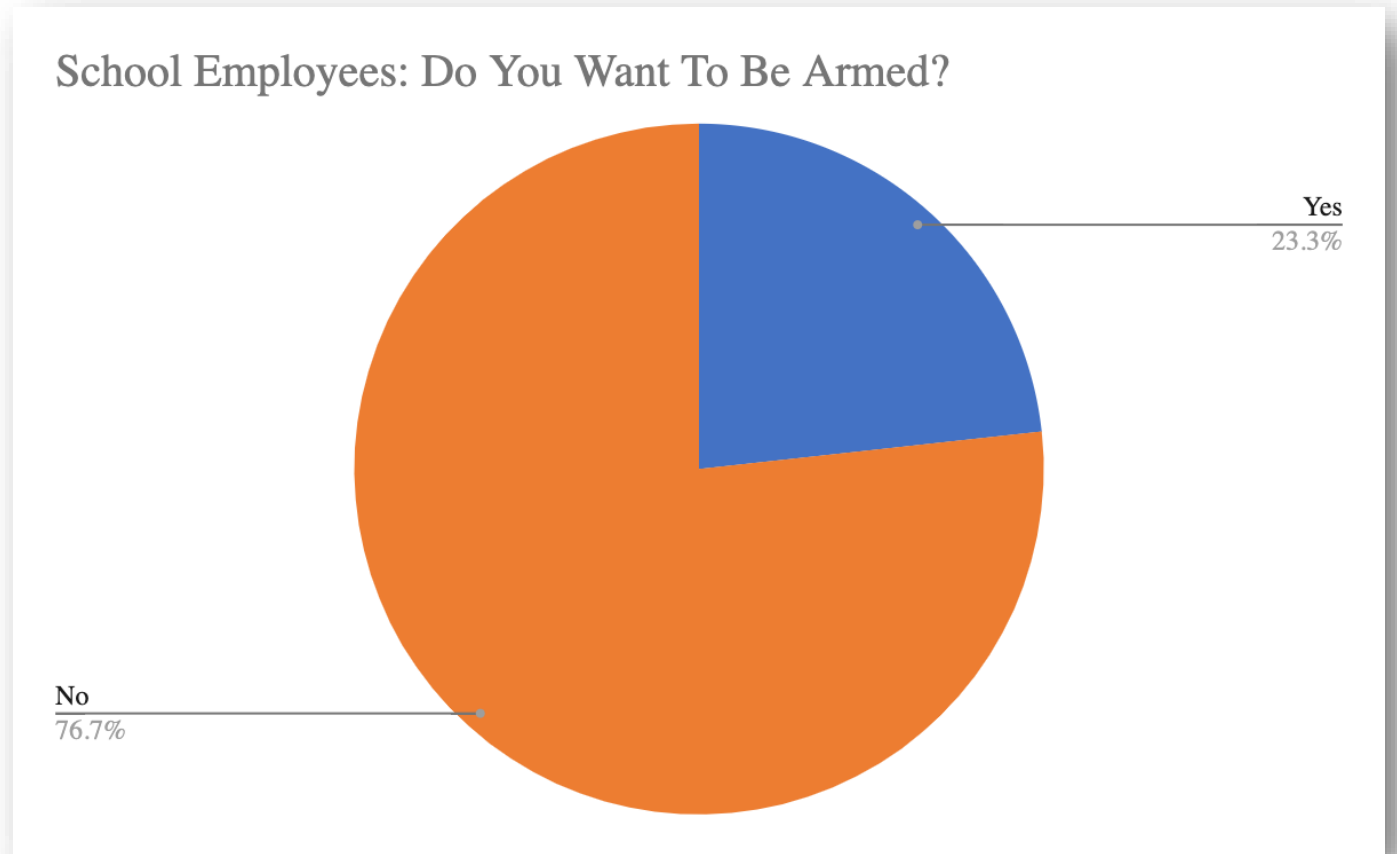
Respondents by role	Number of responses
K-12 teacher	3,673
Not a school employee	427
Other K-12 school employee	418
K-12 paraprofessional educator	343
K-12 counselor	110
Higher education employees	63
K-12 school nurse	40
K-12 food service worker	15
K-12 bus driver	11

# Survey Stats

**5,100 responses submitted in six days**

Top school district responses	Number of responses
Houston ISD	590
Dallas ISD	226
Socorro ISD	195
San Antonio ISD	181
Cypress-Fairbanks ISD	150
Northside ISD	135
Aldine ISD	115
Austin ISD	103
El Paso ISD	102

**77% of Texas school employees do not want to be armed or expected to intercept a gunman.**

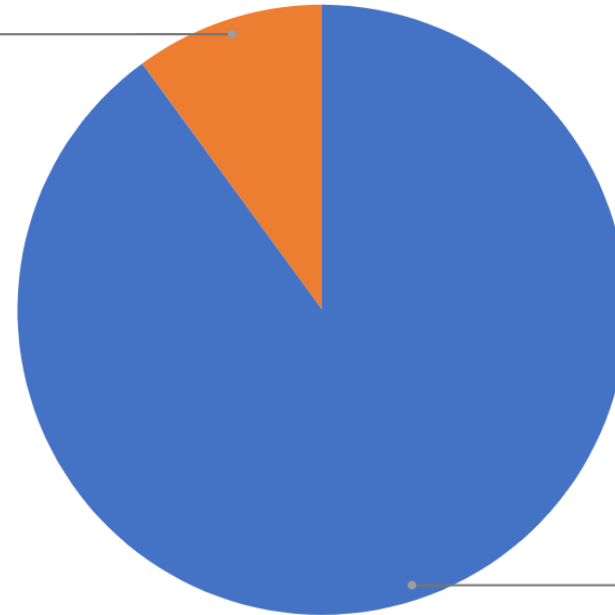


76%: K-12 school employees  
87%: Higher ed employees

**90% of Texas school employees have worried about a shooting happening at their school.**

School Employees: Have You Ever Worried About A School Shooting Happening At Your School?

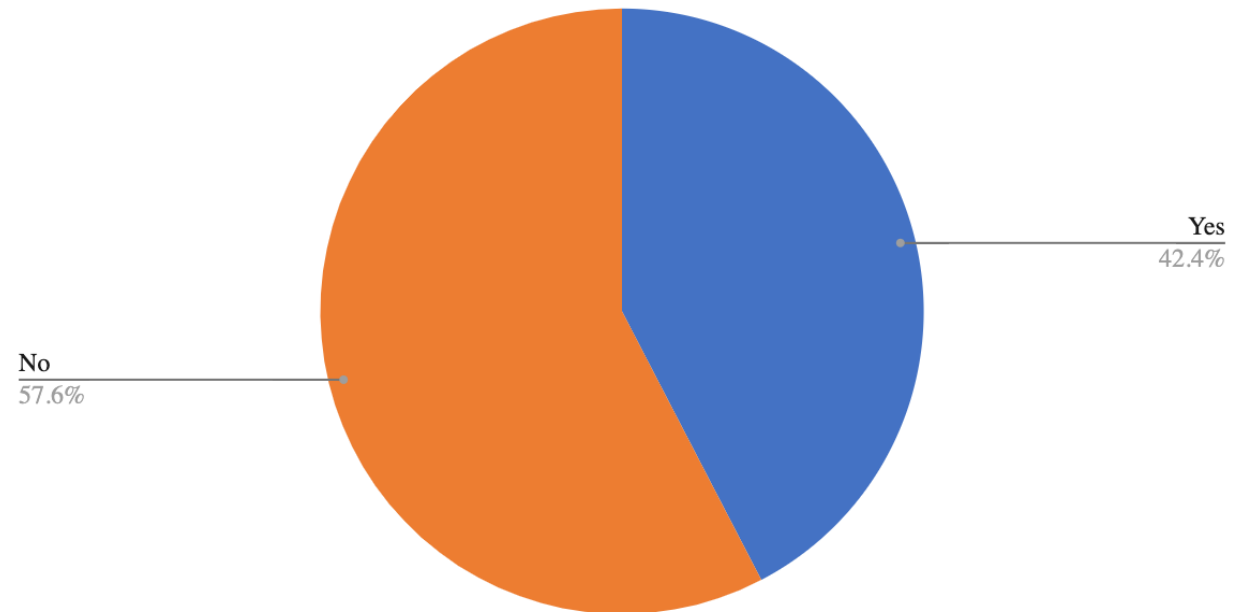
No  
10.1%



Yes  
89.9%

**Just under half of Texas school employees say the Uvalde school shooting may affect their decision to return.**

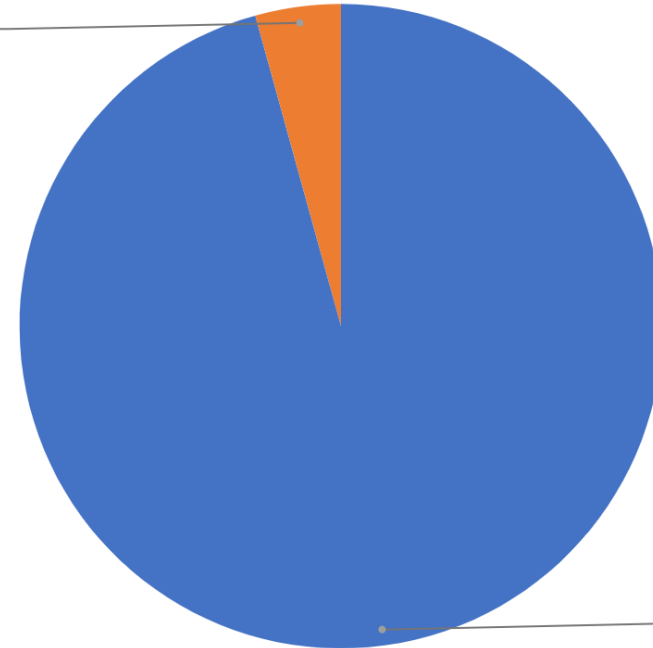
School Employees: Is The Uvalde School Shooting Having Any Impact On Your Decisions About Whether To Come Back In The Fall



**There is near *unanimous* agreement from all Texans on the need to increase education funding to protect schools.**

Should the Texas Legislature Increase Funding For Public Education During The Next Session In Order To Allow For Increased Investment In Mental Health Resources, Building Updates And More?

No  
4.3%



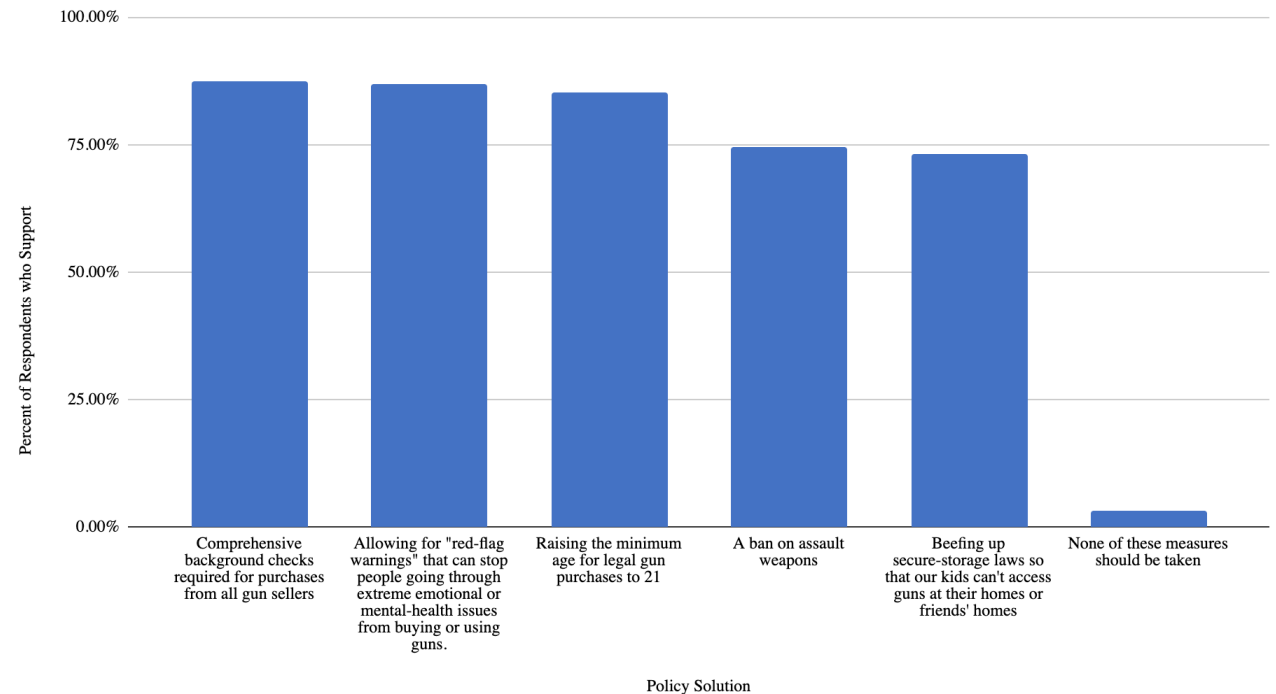
Yes  
95.7%



# What policy solutions do Texans support?

- **87%** comprehensive background checks required for purchases from all gun sellers
- **87%** allowing for "red-flag warnings" that can stop people going through extreme emotional or mental-health issues from buying or using guns.
- **85%** raising the minimum age for legal gun purchases to 21
- **75% a ban on assault weapons**
- **73%** beefing up secure-storage laws so our kids can't access guns at their homes or friends' homes

Percent of Respondents who Support each Policy Solution



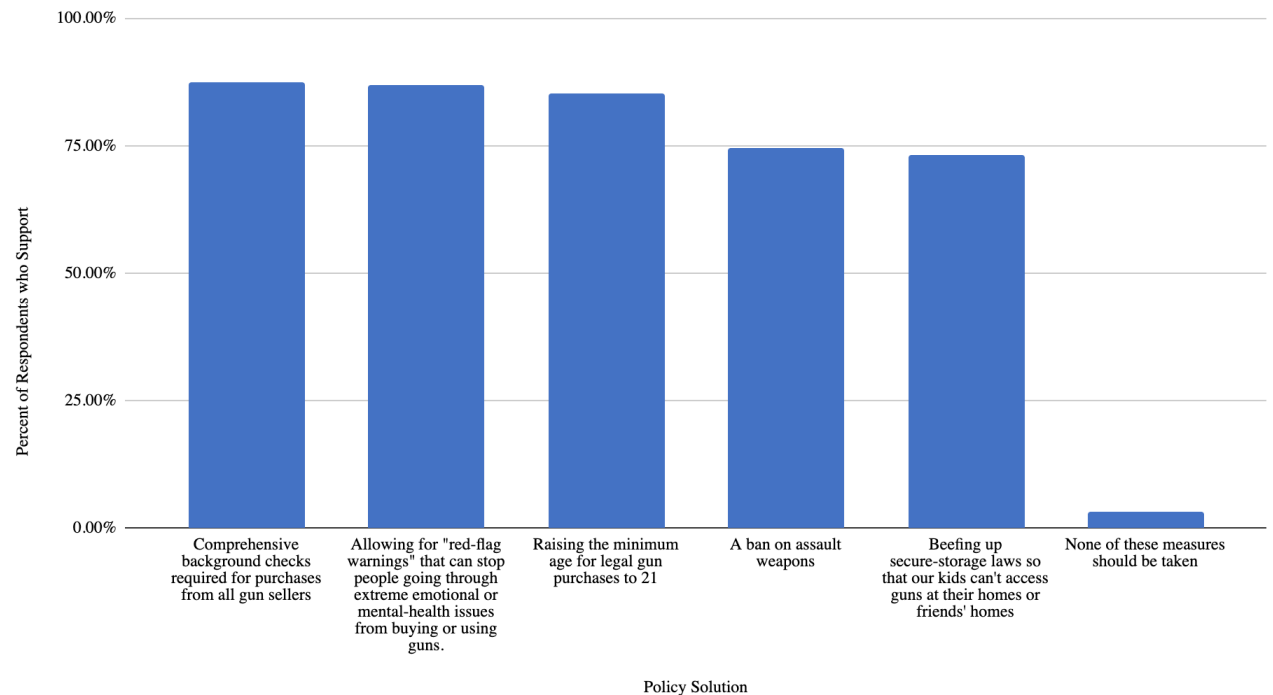
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# What policy solutions do Texas *school employees* support?

- **99%** comprehensive background checks required for purchases from all gun sellers
- **98%** allowing for "red-flag warnings" that can stop people going through extreme emotional or mental-health issues from buying or using guns.
- **96%** raising the minimum age for legal gun purchases to 21
- **83% a ban on assault weapons**
- **82%** beefing up secure-storage laws so our kids can't access guns at their homes or friends' homes

**Texans want action. Only 3% of survey respondents said they want none of these measures put in place.**

Percent of Respondents who Support each Policy Solution



What does this data tell us?

## 97% of Texans surveyed want significant action on guns.

- That includes a decisive majority in favor of a complete ban on assault weapons.
- It is categorically false to insist gun reform cannot pass in Texas, something reinforced by previous polling — including the 59% of Texans who said last year they were opposed to the new permitless carry law passed by the Legislature.

What does this data tell us?

## The threat of gun violence likely will exacerbate the existing teacher & staff retention crisis.

- 42% of school employees who responded said the Uvalde tragedy could affect their decision to return to their jobs in the fall.
- This follows the 66% of Texas AFT members who have already told us they were thinking of leaving the profession because of stagnant wages, unmanageable workloads, and a lack of respect.

What does this  
data tell us?

## Combatting gun violence can be a unifying — not divisive — cause.

- 90% of school employees surveyed here said they'd worried about a shooting at their own schools.
- There is broad and decisive agreement on several proposed solutions to this epidemic.
- There are more than 650,000 school employees in Texas. If 90% of them worry about such a tragedy happening to them or their students, that has the potential for a considerable coalition.

What does this data tell us?

## Truly, there is one major issue that ties together everything in Texas: funding.

- There is 96% support among all Texans surveyed for increasing school funding to increase mental health resources and implement security upgrades.
- We already know the state's basic allotment does not provide sufficient resources for districts to pay living wages to employees or provide necessary student services. This data bolsters the cause to increase that funding.
- 98% of Texas students are attending schools that do not meet recommended student-to-counselor ratios.

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**Respect for educators  
includes making sure  
they come home at  
the end of the day.**

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